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Background – Work in Prisons

The 2010 MoJ Green Paper Breaking the Cycle - prisons to become places of hard work and industry and set out three specific policy objectives:

To deliver our ambition for prisons to become places of hard work and meaningful activity, we will:

- o ensure that more prisoners are subject to a structured and disciplined environment where they are expected to work a full working week;
- o use the expertise and innovation of the private, voluntary and community sectors to help develop the working prison; and
- o implement the Prisoners' Earnings Act in respect of payments to victim's funds, and explore other ways to make deductions from prisoners' wages for uses including reparation to victims and communities.



Core aims for work in prisons are:

- increase the number of prisoners working in prison
- increase the number of hours in a prisoner working week
- increase revenue whilst achieving cost neutrality
- increase reparation paid to victims from prisoner



So what have we done so far?

- A background of significant change to build on
- Early adopter sites to prove concept – to change culture and involve people in change
- Looked at barriers to growth – put a growth strategy to Ministers
- Using competition to test whole working prison concept
- Looked at examples around the world
- Created Business Advisory Group
- Began recruiting, restructuring and changing of ONE3ONE team – relationship with prisons
- Look to link all prisons irrespective of provider
- Independent Deloitte review of Prison Industries



Deloitte study

- The future management model for ONE3ONE and the introduction of more commercial practices
- A clear marketing plan – to both the private sector and other Government Departments
- Realistic but challenging growth plans – including identifying and working with emerging / new markets
- A viable financial model – particularly on the issue of assets and revenue received and resolving the financial framework
- A clear business plan and strategy to “go to market”
- Establishment of customer / supplier agreements

Now implementing with launch 24 May 2012



Objectives for Change

- Running and enabling ONE3ONE to operate on an increasingly commercial basis – with an appropriate management model
- Producing short, medium and long term plans for growth
- Increasing private sector partnerships across all sectors and income generation
- Significantly increase the volume of work and prisoner employment
- Raising the profile of ONE3ONE both within Government and within the private sector